

Considering the last semester:

Please complete
<i>From 1 to 10 (1 being the least accurate and 10 being the most accurate)</i>
Is your work enjoyable?
Do you have fun?
Are you stressed?
Are you tired?
How is your work-life balance?
Are you learning new skillsets?
Are you learning new topics?
Does your work allow for creativity?
Does your work allow to solve for challenging issues that are important for you on a personal scale?
Do you have clarity on your responsibilities?
What is your level of self-directedness and self-motivation?
<i>In 3 words:</i>
What 3 words best describe the C Minds culture?
What 3 words best describe the past trimester?
What 3 words best describe C Minds' priorities?

[illegible]

Recognizing our Victories		
What was your greatest accomplishment at work of the past trimester?		Feedback from Manager
What do you hope to accomplish over the coming trimester?		Feedback from Manager

Areas for improvement		
What could you have done better (give concrete examples of the consequences)?		Feedback from Manager
Where do you feel there's room for you to improve?		Feedback from Manager

Being a teamplayer		
Do you feel that the team is working well collaboratively? Yes / No / Could be better. Please explain further.		Feedback from Manager

Where has your colleagues helped and hindered your work?

Feedback from Manager

You and your manager	
What's your favorite thing about your manager?	Feedback from Manager
Where do you feel there's room for your direct manager to improve on to help you and/or the team perform better?	Feedback from Manager
Do you have any questions for your direct manager related to your work here and your goals at the organization?	Feedback from Manager
Do you have any questions for your direct manager related to administrative processes (Contract, projects, other)?	Feedback from Manager

The leadership team (Cons, Clau, Lu)	
Do you believe the leadership team takes your feedback seriously? Please give concrete examples.	Feedback from Manager
Do you feel comfortable giving upwards feedback? (even negative)	Feedback from Manager
How can the leadership team improve in a general sense?	Feedback from Manager

A great place to work	
What makes you want to get out of bed in the morning to work at C Minds?	Feedback from Manager
What part of the vision that has been shared with you inspires you the most?	Feedback from Manager
What do you think is the main drivers of success for the future of C Minds?	Feedback from Manager
Are you comfortable with our culture? Is there anything we can change to make it better?	Feedback from Manager
What do you think are the non-tangible benefits or working at C Minds?	Feedback from Manager

Supporting your work and growth	
How can we improve the systems and processes that support you getting your work done effectively?	Feedback from Manager
Do you have everything you need to perform your job (Tools, programs, training)? Please explain	Feedback from Manager
Which new responsibilities, if any, would you like to take on?	Feedback from Manager

What new skills would you like to develop?
What are the most important things for you, organizational wise, in the next 2 months?
What type of new projects would you like us to be involved in?
How did you do against your previous (or projected) objectives and areas for improvement?

Feedback from Manager
Feedback from Manager
Feedback from Manager
Feedback from Manager

Looking beyond the organization - your personal life
What are the most important things for you, beyond the organization, in the next 2 months?
(1)How are you feeling? (2)Is there anything missing? (3)Any plans we should be aware of?

Feedback from Manager
Feedback from Manager